



**SLB Employees  
Credit Union**

SCHLUMBERGER EMPLOYEES  
CREDIT UNION

205 INDUSTRIAL BLVD  
SUGAR LAND, TX 77478

## OFFICIAL ANNUAL MEMBERSHIP MEETING NOTICE

In accordance with Section 3.04 of the bylaws of this organization, notice is hereby given that the ANNUAL MEETING OF SCHLUMBERGER EMPLOYEES CREDIT UNION will be conducted using webinar conferencing technology at 9 a.m. on Monday, February 17, 2025.

Members of the Credit Union are urged to attend the online meeting via the Internet (See SECU Home page for registration link). Audio access will also be available via the telephone (Toll Free U.S. and International numbers will be available). The officers will report on the activities of your Credit Union for the past year, including reviews of financial results and audits. Additionally, at this meeting members will elect directors to serve on your board.

The bylaws authorize a nine-member Board of Directors to be responsible for the control and operation of your Credit Union. A full board term is three years. Position openings alternate so that no more than three regular terms end in any year. This provides continuity of the board. For board openings between regular meetings (resignations, etc.), the remaining board members elect a replacement to serve until the next annual meeting, at which time the membership elects a replacement for the unexpired term. The current board is as follows:

POSITION NUMBER	INCUMBENT	LOCATION	TERM ENDS
I	Kannan Venkataraman	SLB - Retiree	2-2026
II	Kevin Comeaux	SLB - Enclave	2-2026
III	Open		2-2026
IV	Bob Fons	SLB - Retiree	2-2027
V	John Zarnowiecki	SLB - Rosharon	2-2025
VI	Nihal Wijeyesekera	SLB - Retiree	2-2027
VII	Nadia Hasouris	SLB - San Felipe	2-2027
VIII	Sonny Johnston	SLB - Retiree	2-2025
IX	Jerry Harper	SLB - Retiree	2-2025

Chairman Sonny Johnston appointed the following to the nominating committee: Nadia Hasouris, Kannan Venkataraman, and Nihal Wijeyesekera. The committee submits the following slate of nominees for the positions as indicated:

POSITION NUMBER	NOMINEE	LOCATION	TERM
II	Kevin Comeaux	SLB - Enclave	1 years
V	John Zarnowiecki	SLB - Rosharon	3 years
VIII	Sonny Johnston	SLB - Retiree	3 years
IX	Jerry Harper	SLB - Retiree	3 years

Nominations will be accepted from the floor during the meeting; however, the following election rules will govern actions. Any nomination from the floor MUST be preceded by submitting a written petition indicating the name of the person to be nominated and the Board Position Number for which he/she desires to run. This petition must be signed by ten members of this Credit Union and accompanied by a letter from the person to be nominated indicating his or her willingness to serve if elected. All such nominations shall be completed and received by the Board Chairman, Sonny Johnston, fifteen (15) days prior to the date of the annual meeting. No names may be placed in nomination for any vacancy for which elections are being held except as provided above or by the nominating committee.

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## BOARD OF DIRECTOR NOMINEES

**KEVIN COMEAUX** serves as the Cyber Controls & Accreditation Principal at SLB, where he leads the development and implementation of the company's Cyber Security Standards and Controls. He is also responsible for ensuring compliance with cyber security regulations and contractual requirements for customers and third-party agreements. With 30 years of experience in Information and Cyber Security, 24 of those at SLB, Kevin has held key leadership and technical roles spanning Cyber Security and IT Operations. Since 2015, he has actively contributed to the American Petroleum Institute (API) and the Oil & Gas Information Sharing & Analysis Center (ISAC). He chaired the API Cyber Security Conference and Special Interest Group (SIG) from 2019 to 2021 and is a member of the US Cyber Security & Infrastructure Security Agency's (CISA) ONG Subsector Coordinating Council Cyber Working Group. Kevin holds industry-recognized certifications from SANS, ISC2, and ISACA, including CISSP, CISM, GICSP, and CRISC. He has received multiple honors for his contributions at SLB, including the CEO Award for critical business enablement during the COVID-19 pandemic.

**JOHN ZARNOWIECKI** is an active SLB employee with over 29 years of continuous service and seniority. He started with Dowell Schlumberger in 1995 in West Texas as a Field Engineer, and then earned his GFE in the GoM in Well Services and Completions service lines. John is a member of SETC, and his technical career path is based on a series of consecutive in-house Project Management roles for ExxonMobil's most critical and highest profile international Development projects, while also serving as a Global Completions Advisor to the broader ExxonMobil organization. These assignments have involved extensive international travel, numerous introductions of 'New Technology', multiple Performed by SLB awards, and several granted patents. Outside of the oilfield duties, John's current volunteer roles are focused on active outdoor mentoring with tomorrow's leaders via coaching youth sports teams, leading Boy Scouts on High Adventure treks, and serving on the Eagle Scout Board of Review committee. John holds a B.S. in Civil Engineering from Purdue University and has been a member of SECU for 20+ years. John prides himself on being 'Schlumberger Safe' and leading by example to make a positive impact.

**SONNY JOHNSTON** retired from Schlumberger as a Senior International Technology Manager in June 2020. A member of the Credit Union since April 1988, Sonny has served on the SECU Board since June 2014. Currently, Sonny is the Chairman of the Board and Chairman of the Audit Committee. He has been on the Marketing, Audit, Risk, Finance, and Technology Committees. Sonny currently serves on the boards of several Fort Bend County non-profit organizations supporting individuals with IDD. Sonny began his career with Schlumberger in 1981 as a Wireline Field Engineer in South Louisiana. He held various technical, marketing and management positions with Schlumberger in Engineering and Operations including Operations Manager, Chief BH Geophysicist, Global PTEC Manager, VP Data Services and Engineering Director. These positions included 10 years in Operations and Marketing management in South America. Sonny holds a BS in Mechanical Engineering from Christian Brothers University and an MS in Mechanical Engineering from Tennessee Technology University. He has authored numerous papers in Acoustics and Geophysics and holds multiple patents in Formation Evaluations and Well Construction.

**JERRY HARPER** graduated from Kansas State University in 1962 with a bachelor's degree in physics. Two days later, he started his career with Schlumberger as a Wireline Engineer in Great Bend, Kansas, with the old Kansas Division. He had various assignments as Field Engineer and Sales Engineer until 1970 when he transferred to Houston as a Synergetic Engineer. He continued his career in various positions in the Wireline Computing Centers in Houston, New Orleans, and Denver, did a second tour in Houston, and finally ending up back in Denver for a second assignment with the West Unit in 1983. When the West Unit closed in 1985, he moved to Calgary for a position heading up Client Data Services for Canada and Alaska. In 1988, he transferred to Dallas and took a position as Data Services Support Manager. In 1997, he moved back to Houston for an assignment in Data Management. From October 2001 until October 2003, he worked for NIS on the 2NET IT Support project. Jerry retired from Schlumberger on October 1, 2003. Jerry has been a member of the SECU since 1970. He has been an SECU Director since November 2002 and has served as Board Chairman, Board Vice Chairman, and Board Treasure. He has served on the SECU Executive, Finance, Marketing, Policy and Technology committees.