



**SLB Employees
Credit Union**

SCHLUMBERGER EMPLOYEES
CREDIT UNION

205 INDUSTRIAL BLVD
SUGAR LAND, TX 77478

OFFICIAL ANNUAL MEMBERSHIP MEETING NOTICE

In accordance with Section 3.04 of the bylaws of this organization, notice is hereby given that the ANNUAL MEETING OF SCHLUMBERGER EMPLOYEES CREDIT UNION will be conducted using webinar conferencing technology at 9 a.m. on Monday, February 16, 2026.

Members of the Credit Union are urged to attend the online meeting via the Internet (See SECU Home page for registration link). Audio access will also be available via the telephone (Toll Free U.S. and International numbers will be available). The officers will report on the activities of your Credit Union for the past year, including reviews of financial results and audits. Additionally, at this meeting members will elect directors to serve on your board.

The bylaws authorize a nine-member Board of Directors to be responsible for the control and operation of your Credit Union. A full board term is three years. Position openings alternate so that no more than three regular terms end in any year. This provides continuity of the board. For board openings between regular meetings (resignations, etc.), the remaining board members elect a replacement to serve until the next annual meeting, at which time the membership elects a replacement for the unexpired term. The current board is as follows:

POSITION NUMBER	INCUMBENT	LOCATION	TERM ENDS
I	Kannan Venkataraman	SLB - Retiree	2-2026
II	Kevin Comeaux	SLB - Enclave	2-2026
III	Bill Carpenter	SLB - Retiree	2-2026
IV	Bob Fons	SLB - Retiree	2-2027
V	John Zarnowiecki	SLB - Rosharon	2-2028
VI	Nihal Wijeyesekera	SLB - Retiree	2-2027
VII	Nadia Hasouris	SLB - San Felipe	2-2027
VIII	Sonny Johnston	SLB - Retiree	2-2028
IX	Open		2-2028

Chairman Sonny Johnston appointed the following to the nominating committee: Nadia Hasouris, John Zarnowiecki, and Nihal Wijeyesekera. The committee submits the following slate of nominees for the positions as indicated:

POSITION NUMBER	NOMINEE	LOCATION	TERM
I	Kannan Venkataraman	SLB - Retiree	3 years
II	Kevin Comeaux	SLB - Enclave	3 years
III	Bill Carpenter	SLB - Retiree	3 years

Nominations will be accepted from the floor during the meeting; however, the following election rules will govern actions. Any nomination from the floor MUST be preceded by submitting a written petition indicating the name of the person to be nominated and the Board Position Number for which he/she desires to run. This petition must be signed by ten members of this Credit Union and accompanied by a letter from the person to be nominated indicating his or her willingness to serve if elected. All such nominations shall be completed and received by the Board Chairman, Sonny Johnston, fifteen (15) days prior to the date of the annual meeting. No names may be placed in nomination for any vacancy for which elections are being held except as provided above or by the nominating committee.

OVER

BOARD OF DIRECTOR NOMINEES

KANNAN VENKATARAMAN recently retired from SLB as Vice President of Digital Operations Support for WesternGeco (SLB), after more than 48 years with essentially one company. He started his career immediately upon completing his Master of Engineering degree in electrical engineering from the American University of Beirut (AUB), and thanks to company mergers and acquisitions, has had an interesting employment journey - Geophysical Services Inc. (a subsidiary of Texas Instruments), Halliburton Geophysical Services, Western Atlas, Baker Hughes, and finally SLB – all with just one job interview! He has worked in a variety of disciplines: data processing, technical training, HPC and Cloud systems design, development & operations and has held senior corporate IT management positions in many locations around the world. Kannan is also on the BOD of the Society of HPC Professionals (SHPCP) and on his HOA BOD's Architectural Control Committee. He has been a member of SECU since 2007.

KEVIN COMEAUX is the Cyber Assurance Principal at SLB with 31 years in Information and Cyber Security, including 25 years at SLB in cyber governance, operations, controls, and compliance. He leads SLB's cyber assurance program and ensures alignment with customer, regulatory, and third-party security requirements. Kevin has contributed to industry and critical-infrastructure initiatives through API, the Oil & Gas ISAC, and CISA's Oil & Natural Gas Subsector Coordinating Council Cyber Working Group, and previously chaired the API Cybersecurity Conference and SIG. He holds certifications including CISSP, CISM, CRISC, CGEIT, and GICSP. Kevin also previously served on the SECU Board, supporting governance, committee work, and member-focused oversight.

BILL CARPENTER retired in 2009, after working with Schlumberger for 33 years. Prior to that, he received his degree in Electrical Engineering from Memphis State University. During his career, he held a variety of positions in Operations, Sales, and Marketing in Louisiana and Texas. Bill previously served on the SECU Board from 2002-2023 and rejoined in 2025, currently serving as the Chairman of the Policy Committee. Bill has been a SECU member for 50 years.