



**SLB Employees
Credit Union**

78th Annual Meeting of Members

February 17, 2025

SLB Employees Credit Union

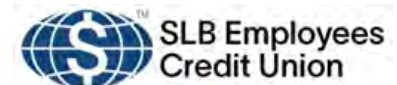
Annual Meeting of Members - 2025

February 17, 2025



MEMBER OWNED, MEMBER LEDSM

www.secutx.com (281) 285-4551 E-mail: secu@slb.com



Chairman's Introduction

- Welcome to the 78th Annual Meeting of SECU Members
- Webinar Format
 - Join via Personalized Registration Email w/ Webinar Link
 - Audio:
 - » Use Computer's Audio – *or*
 - » Use Your Telephone:
 - » US Toll Free: 1 866 901 6455
 - » International Direct Numbers at:
<https://attendee.gotowebinar.com/audio/3909228274117901661>
 - » Access Code: 227-030-441
 - » Audio PIN : Shown After Joining Webinar
- Call To Order

Chairman's Introduction

- Credit Unions – Organized With Common Bond
- Member Owned – Member Led
- SLB Is Our Sponsor
- In 2025, the US Credit Union movement celebrates 116 years while SECU celebrates its 78th anniversary

Agenda

- **Chairman's Report**

- Comments
- Introduction of Current Board of Directors

- **President's Report**

- Finance
- Comments

- **Election of Board of Directors**

- Nominating Committee Submissions
- Introduction and Biographies
- Confirmation

- **Q & A**

- **Other Business**

- **Door Prizes**

- **Closing Remarks**

Sonny Johnston

Harold Ottis

Nadia Hasouris

Harold Ottis

Sonny Johnston

Sonny Johnston

Sonny Johnston

Chairman's Report

- Solid Year with Strong Results

■ Assets	\$ 878.6 M
■ Member Deposits	\$ 667.7 M
■ Members	28,338
■ Dividends / Interest	\$ 9.9 M



- Secure

- State of Texas Credit Union Department Examination
 - Doeren Mayhew CPAs – Unmodified Opinion – 13th Consecutive
 - NetBank Audit – IT Audit/Vulnerability Assessment/Penetration Test
 - BauerFinancial's 5-Star Superior Rating – 84th Consecutive Qtr
- » www.bauerfinancial.com

- By-Law Amendments

- No By-Law Changes in 2024

Chairman's Report

- **Audits and Examinations**
 - Texas Credit Union Examination
 - Financial Statement Audit – Unmodified
 - IT Procedures / OFAC / ACH Regulatory
- **Launched Trusted Contact Initiative**
 - Address Possible Financial Exploitation
 - Verify Contact Information / Voluntary for All Members
- **Introduced International Toll Free Capability**
 - 17 Highest Volume Countries
- **Core Conversion Process to Fiserv DNA Initiated**
 - Replace ~40 Year-old Core

Board Members Remembered

Joe Van Valkenburgh



- Volunteered 9/2013 – 10/2024
- Chairman
- Most Recent: Executive; Finance; Education

Jerry Harper



- Volunteered 10/2002 – 1/2025
- Former Chairman
- Most Recent: Policy; Finance; Technology

Current Board of Directors

<u>Position Number</u>	<u>Incumbent</u>	<u>Location</u>	<u>Term Ends</u>
I	Kannan Venkataraman	SLB - Retiree	Q1-2026
II	Kevin Comeaux	SLB - Enclave	Q1-2026
III	Open	-	Q1-2026
IV	Bob Fons	SLB - Retiree	Q1-2027
V	John Zarnowiecki	SLB - Rosharon	Q1-2025
VI	Nihal Wijeyesekera	SLB - Retiree	Q1-2027
VII	Nadia Hasouris	SLB - San Felipe	Q1-2027
VIII	Sonny Johnston	SLB - Retiree	Q1-2025
IX	Open	-	Q1-2025

President's Report

- Finance

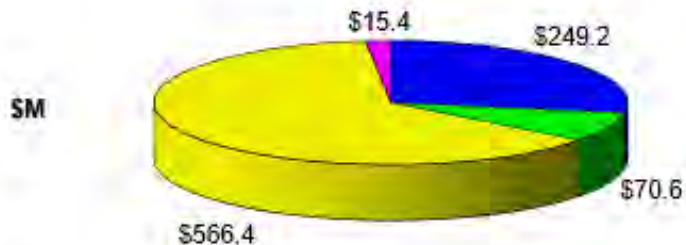
- Assets Growth (\$23.1M) (-2.6%)
- Loan Growth \$25.8M (+10.4%)
- Capitalization 23.64%
- Returns to Members \$9.91M (*All-time Record ~ 50% over 2023*)

- Comments

- Fraud Awareness
- Moving Forward
 - » Core Processing System Conversion
 - » Card Processing Platform Conversion

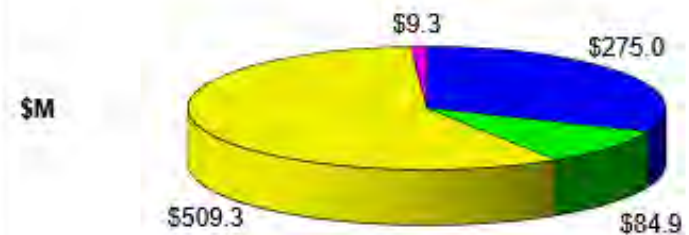
Asset Growth: -2.6%; -\$23.1M in 2024

Assets - Dec 23
\$901.7 M



■ Loans ■ Cash ■ Investments ■ Other

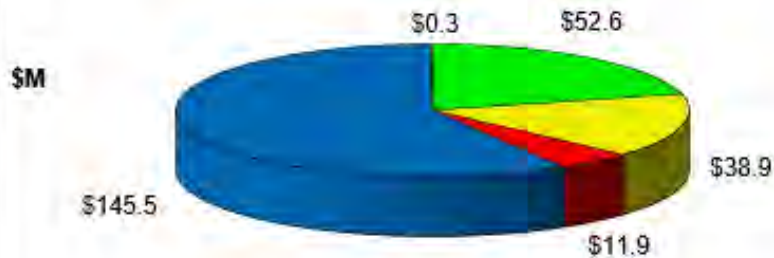
Assets - Dec 24
\$878.6 M



■ Loans ■ Cash ■ Investments ■ Other

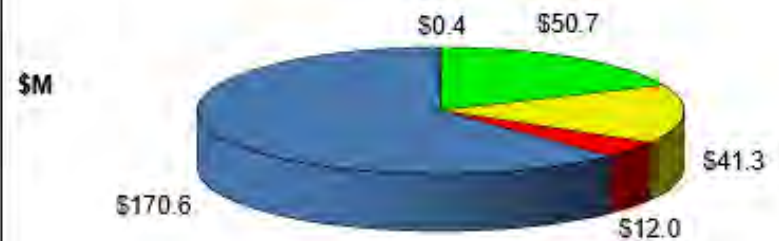
Loan Growth: +10.4%; +\$25.8M in 2024

Loan Mix - Dec 23
\$249.2 M



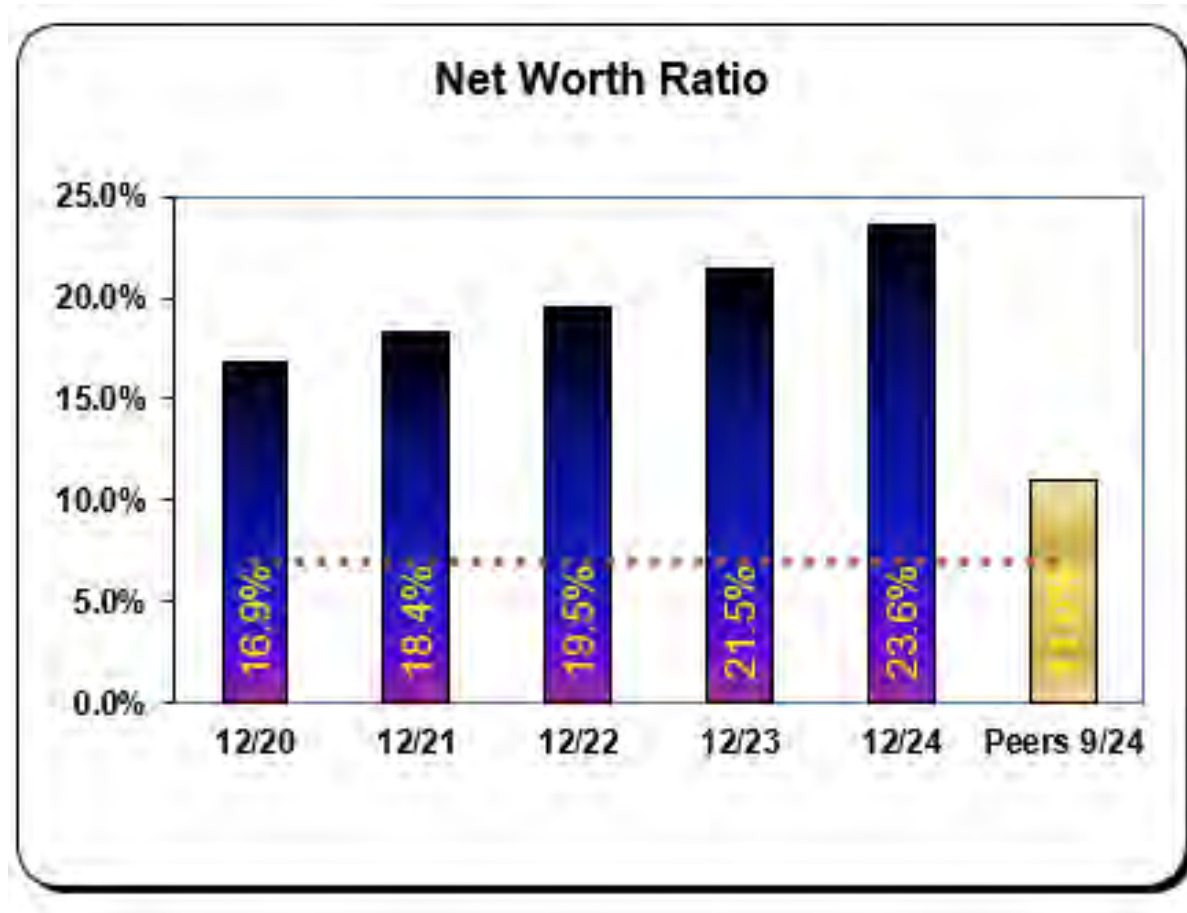
■ Personal ■ Participation ■ VISA ■ Mortgages ■ Other

Loan Mix - Dec 24
\$275.0 M



■ Personal ■ Participation ■ VISA ■ Mortgages ■ Other

Capitalization – Exceeds Level for “Well Capitalized”



President's Comments

- Fraud Awareness

- Take Responsibility
 - » Update Travel Plans in *My Cards*
 - » Use *My Cards* and *Net24* Alerts
 - » Monitor Your Accounts Regularly
- SECU Will **NEVER** ask for your PIN #



- Innovation

- *My Cards* Expansion
- Core Processing System Upgrade
- Card Program Enhancements



My Cards

Powerful Card Management right from your mobile banking app.

Election of Board of Directors

- Election Rules per By-Laws
- Nominating Committee Submits these Candidates

» Position II	Kevin Comeaux
» Position V	John Zarnowiecki
» Position VIII	Sonny Johnston

- Introduction and Biographies of Nominees

Board of Director Nominees



- **KEVIN COMEAUX** serves as the Cyber Controls & Accreditation Principal at SLB, where he leads the development and implementation of the company's Cyber Security Standards and Controls. He is also responsible for ensuring compliance with cyber security regulations and contractual requirements for customers and third-party agreements. With 30 years of experience in Information and Cyber Security, 24 of those at SLB, Kevin has held key leadership and technical roles spanning Cyber Security and IT Operations. Since 2015, he has actively contributed to the American Petroleum Institute (API) and the Oil & Gas Information Sharing & Analysis Center (ISAC). He chaired the API Cyber Security Conference and Special Interest Group (SIG) from 2019 to 2021 and is a member of the US Cyber Security & Infrastructure Security Agency's (CISA) ONG Subsector Coordinating Council Cyber Working Group. Kevin holds industry-recognized certifications from SANS, ISC2, and ISACA, including CISSP, CISM, GICSP, and CRISC. He has received multiple honors for his contributions at SLB, including the CEO Award for critical business enablement during the COVID-19 pandemic.

Board of Director Nominees



- **JOHN ZARNOWIECKI** is an active SLB employee with over 29 years of continuous service and seniority. He started with Dowell Schlumberger in 1995 in West Texas as a Field Engineer, and then earned his GFE in the GoM in Well Services and Completions service lines. John is a member of SETC, and his technical career path is based on a series of consecutive in-house Project Management roles for ExxonMobil's most critical and highest profile international Development projects, while also serving as a Global Completions Advisor to the broader ExxonMobil organization. These assignments have involved extensive international travel, numerous introductions of 'New Technology', multiple Performed by SLB awards, and several granted patents. Outside of the oilfield duties, John's current volunteer roles are focused on active outdoor mentoring with tomorrow's leaders via coaching youth sports teams, leading Boy Scouts on High Adventure treks, and serving on the Eagle Scout Board of Review committee. John holds a B.S. in Civil Engineering from Purdue University and has been a member of SECU for 20+ years. John prides himself on being 'Schlumberger Safe' and leading by example to make a positive impact.

Board of Director Nominees



- **SONNY JOHNSTON** retired from Schlumberger as a Senior International Technology Manager in June 2020. A member of the Credit Union since April 1988, Sonny has served on the SECU Board since June 2014. Currently, Sonny is the Chairman of the Board and Chairman of the Audit Committee. He has been on the Marketing, Audit, Risk, Finance, and Technology Committees. Sonny currently serves on the boards of several Fort Bend County non-profit organizations supporting individuals with IDD. Sonny began his career with Schlumberger in 1981 as a Wireline Field Engineer in South Louisiana. He held various technical, marketing and management positions with Schlumberger in Engineering and Operations including Operations Manager, Chief BH Geophysicist, Global PTEC Manager, VP Data Services and Engineering Director. These positions included 10 years in Operations and Marketing management in South America. Sonny holds a BS in Mechanical Engineering from Christian Brothers University and an MS in Mechanical Engineering from Tennessee Technology University. He has authored numerous papers in Acoustics and Geophysics and holds multiple patents in Formation Evaluations and Well Construction.

Election of Board of Directors

- One Nominee per Position
- No Vote Required
- Nominees are Confirmed

Q & A Session

- Questions Submitted During Registration
- Follow Up Directly on Specific Issues
- Thank You for the Favorable Feedback

Q & A Session

- Q: When will Zelle be available at SECU?
- A: Extensive Review:
 - Prohibitive Operating Cost
 - Significant Fraud Concerns
 - Several Safer Options in Market

Q & A Session

- Q: When will SECU add more ATMs and Branches?
- A: Several Options Available:
 - On-line Banking and BillPay
 - Self-Service Card Management
 - Mobile App with Mobile Deposit Capture
 - Membership in Shared Branch Network of > 5,400
 - Membership in Allpoint ATM Network of > 55,000

Q & A Session

- Q: Can SECU make it easier for International members to reach out?
- A: Secure Mail – International Direct Dial
 - On-line Banking With Secure Mail Feature
 - International Toll-Free Capability
 - 17 Highest Volume Countries – Avoid International Roaming
 - Connects Directly to SECU Call Directory
 - Additional Countries Under Review
 - www.secutx.com/international-numbers

Other Business to Complete

- Ratification of Minutes of 77th Annual Meeting
- New Business and / or Unfinished Business

Door Prizes – Total of \$1,700!

- Eligibility
 - SECU Member in Good Standing
 - Webinar Registration
 - Must Have Attend On-Line Meeting
- Random Number Generation for Selection Based on Attendance Record
- Prizes
 - Three \$200 Prizes
 - Two \$300 Prizes
 - One \$500 Prize
- Transfer To Account Today

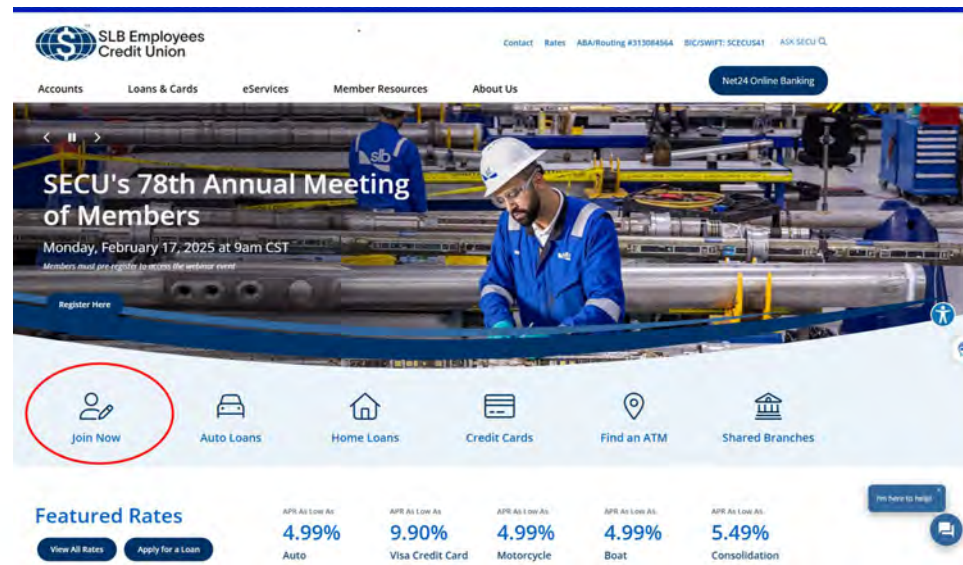
Closing Remarks

- Chairman's Closing Comments
- Tremendous Value SECU Brings
 - *FREE* Online Banking with Mobile Deposit and BillPay
 - *FREE* eStatements
 - *FREE* Overdraft Protection (up to 3 Free/month)
 - *FREE* Shared Branch Network over 5,400 Locations
 - 55,000+ *FREE* ATM's
 - Great EMV Contactless Card Program Supported by *My Cards*

Closing Remarks

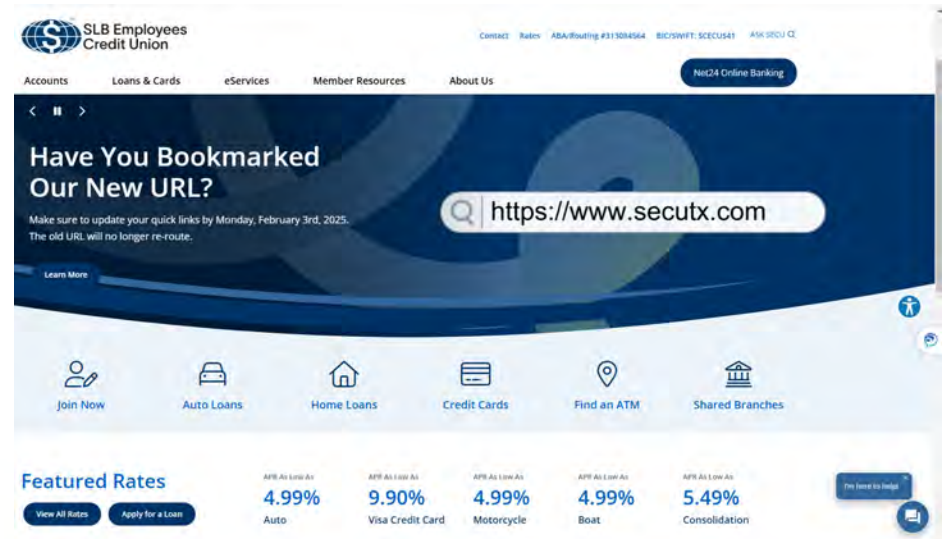
- Please Pass Your Experience to Co-Workers
- Joining SECU is Simple
- 'Join Now' on Homepage

www.secutx.com



Hand-outs Available

- Available Documents:
 - Slides of Today's Presentation
 - Comparative Financial Statements
 - www.secutx.com



Closing Remarks

- Thank You for Participating
- Adjourn

SCHLUMBERGER EMPLOYEES CREDIT UNION

COMPARATIVE STATEMENT OF FINANCIAL CONDITION

AS OF DECEMBER 31, 2024

ASSETS	2024	2023	2022	2021	2020	2019
Total Loans	\$ 275,028,943	\$ 249,217,383	\$ 187,933,919	\$ 146,991,713	\$ 174,418,402	\$ 242,592,282
Less: Allow. for Loan Losses	(522,143)	(363,263)	(250,595)	(239,343)	(458,251)	(628,107)
Cash	84,934,977	70,640,058	88,420,811	88,583,431	99,997,194	85,483,884
Investments	509,349,582	566,446,789	641,302,099	680,605,461	657,983,338	492,133,345
Accrued Income Receivable	2,364,621	2,449,469	2,418,429	1,964,500	2,301,350	2,489,714
Furniture & Equipment	3,235,211	3,266,839	3,484,021	3,631,934	3,776,220	4,000,239
Other Assets	4,202,524	10,020,023	3,305,681	2,670,870	5,412,110	4,189,329
Total Assets	\$ 878,593,714	\$ 901,677,299	\$ 926,614,366	\$ 924,208,566	\$ 943,430,364	\$ 830,260,687
LIABILITIES & EQUITY						
Members' Share Accounts	\$ 434,679,243	\$ 463,892,946	\$ 508,467,860	\$ 514,237,004	\$ 527,884,010	\$ 458,521,528
Members' Deposit Accounts	232,982,959	238,060,297	231,865,465	235,913,363	252,015,270	222,238,950
Accts Payable and Accrued Exp	3,237,063	6,273,089	5,471,514	4,336,050	4,348,653	4,827,689
Dividends Payable	-	-	-	-	-	-
Notes Payable	-	-	-	-	-	-
Statutory Reserve	4,194,783	4,194,783	4,194,783	4,194,783	4,194,783	4,194,783
Other Reserves	10,998,738	10,998,738	10,998,738	10,998,738	10,998,738	10,998,738
Undivided Earnings	192,500,928	178,257,445	165,616,005	154,528,628	143,988,908	129,479,000
Total Liabilities & Equity	\$ 878,593,714	\$ 901,677,299	\$ 926,614,366	\$ 924,208,566	\$ 943,430,364	\$ 830,260,687

COMPARATIVE STATEMENT OF INCOME

AS OF DECEMBER 31, 2024

INCOME	2024	2023	2022	2021	2020	2019
Income from Investments	\$ 15,778,208	\$ 14,124,909	\$ 9,753,751	\$ 7,703,396	\$ 9,937,247	\$ 11,504,271
Income from Loans	14,804,917	10,380,510	6,962,326	6,527,583	9,534,729	11,098,340
Fees and Other Income	5,796,107	6,191,412	6,710,115	5,425,345	5,633,026	6,675,217
Total Income	\$ 36,379,231	\$ 30,696,831	\$ 23,426,191	\$ 19,656,324	\$ 25,105,002	\$ 29,277,828
EXPENSE						
Employee Compensation	\$ 4,388,790	\$ 3,783,954	\$ 3,237,590	\$ 2,850,783	\$ 3,487,773	\$ 3,644,039
Professional & Outside Svcs	5,529,949	5,275,491	4,628,868	4,216,650	4,249,402	5,261,223
Other Expense	2,305,667	2,219,784	2,006,720	1,478,974	2,011,588	2,689,036
Total Operating Expense	\$ 12,224,406	\$ 11,279,228	\$ 9,873,178	\$ 8,546,407	\$ 9,748,763	\$ 11,594,299
Net Income Before Dividends	\$ 24,154,825	\$ 19,417,603	\$ 13,553,013	\$ 11,109,918	\$ 15,356,239	\$ 17,683,529
Non-Operating Income/Exp.	-	-	-	-	-	-
Dividends on Deposit Accounts	2,178,835	975,135	154,451	257,562	444,116	356,706
Dividends on Share Accounts	7,732,507	5,694,259	2,311,186	312,636	402,215	1,228,290
Net Income After Dividends	\$ 14,243,483	\$ 12,748,208	\$ 11,087,377	\$ 10,539,720	\$ 14,509,909	\$ 16,098,533
Number of Members	28,338	27,923	27,400	27,865	28,890	30,387
Number of Accounts	49,306	48,399	47,699	48,874	50,581	53,188
Average Quarterly Dividend	1.723%	1.179%	0.454%	0.057%	0.074%	0.256%
Total Return to Members	\$ 9,911,342	\$ 6,669,395	\$ 2,465,636	\$ 570,198	\$ 846,330	\$ 1,584,996

This credit union is federally insured by the National Credit Union Administration

February 17, 2025
UNAUDITED

Harold E. Ottis, Jr.
President